



**Meeting Notice of
2021 Annual General Shareholders' Meeting
(Summary Translation)**

Time: 9:00 a.m., Friday, May 21, 2021

Place: 4F., No.2, Xuzhou Road, Taipei City (NTUH International Convention Center, Room 401)

I. Meeting Agenda

1. Report Items

- (1) The company's 2020 business report.
- (2) Audit Committee's Review Report of 2020 Financial Statements.
- (3) To report 2020 directors' compensation and employees' profit sharing bonus.
- (4) Other report.

2. Matters for Ratification

- (1) The business report and final account books in Year 2020.
- (2) Issue of distribution of earning of Year 2020.

3. Matters for Discussion:

- (1) A motion for partial amendment to the Company's "Rules of Procedures Governing Shareholders' Meeting."
- (2) A motion for partial amendment to the Company's "Regulations Governing the Election of Directors' Meeting."

4. Elections:

The motion of the Company's independent directors (including independent directors).

5. Other Discussions:

Proposal for canceling the non-compete restriction for new directors and their representatives.

6. Extempore Motions

II. The proposal for distribution of 2020 profits adopted at the meeting of the Board of Directors is as follows :

Cash dividends to common share holders: Totaling NT\$298,081,080. Each common share holder will be entitled to receive a cash dividend of NT\$ 1 per share. With the approval of Shareholders' Meeting, the Board of Directors would be authorized to set a record date of dividends distribution to the shareholders.

III. Pursuant to Article 165 of the Company Act, the transfer of equity is suspended from March 23 to May 21, 2021.

IV. The shareholders may exercise their voting rights by means of electronic transmission during the period from April 21, 2021 to May 18, 2021. Please log in the “Stockvote” (<https://www.stockvote.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in accordance with relevant instructions.

Board of Directors

CHINA CHEMICAL & PHARMACEUTICAL CO., LTD.